



MWAS Sports Science & Sports Medicine Policy

Adopted by Board – 19/12/2013

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1. WHAT IS THE MWAS POSITION ON INTEGRITY?

1.1 MWAS is committed to implementing and promoting the highest standards of integrity and service to athletes and stakeholders.

- It is essential that the MWAS operates in-line with industry best practise. As a lead agency for sports excellence in the Mid West, the MWAS has zero tolerance to unsafe, unethical or sub-standard practices.
- The MWAS is committed to ensuring that the services provided to MWAS athletes and stakeholders are safe, evidence-based and ethical.

1.2 The purpose of this Sports Science & Sports Medicine (SSSM) Policy is:

- To protect *Athletes'* fundamental right to participate in doping-free sport and thus promote health, fairness and equality for *Athletes* worldwide and in the Mid West;
- To ensure the integrity and capability of all MWAS Sports Science personnel, including employees and contractors; and
- To ensure that practices contrary to this policy are reported and managed accordingly.

1.3 This policy has been developed using the Australian Government, Australian Sports Commission 'AIS Sports Science / Sports Medicine Best Practice Principles' as a key document of reference.

2 OPERATION OF THIS POLICY

2.1 This SSSM Policy applies to:

- a. MWAS Sports Science / Sports Medicine contract providers and employees;
- b. MWAS Coaches and Officials;
- c. MWAS Athletes;
- d. MWAS employees and Board of Management.

3 SPORTS SCIENCE / SPORTS MEDICINE SERVICE PROVIDER OBLIGATIONS

3.1 Obligations of MWAS Sports Science / Sports Medicine service providers are:

- a. To act with the highest level of integrity;
- b. To comply with all MWAS policies;
- c. To report suspected violations of this policy or the MWAS Anti-Doping Policy to the MWAS Chief Executive Officer (CEO);
- d. To attain minimum standards for professional qualifications and discipline specific professional accreditation, if applicable;
- e. To undergo peer-review including annual peer review of new and existing practices and procedures;
- f. Work to written and approved protocols in relation to ethical research;
- g. Adhere to industry quality assurance standards and actively engage in continual professional development, thereby reducing:
 - i. isolation of practitioners working in the field

- II. potential conflicts of interest for practitioners embedded entirely within a sport

4 MWAS OBLIGATIONS

3.1 Obligations of MWAS are:

- a. To make this policy and its related policies available on the MWAS website and to MWAS SSSM providers;
- b. To manage reported violations of this policy in accordance with the MWAS Anti-Doping Policy (if applicable);
- c. To review and update this policy annually or as required; and
- d. To develop and maintain policies that relate to this policy, including; MWAS Anti-Doping Policy and the MWAS Medication and Supplementation Policy and MWAS Injection Policy.

5 REPORTING OF SUSPECTED POLICY VIOLATIONS

5.1 The following process of reporting will prevail:

- a. All violations or suspected violations of this policy or its related policies are to be reported to the MWAS Chief Executive Officer (CEO);
- b. If the nature of the suspected breach causes means for it to be reported in accordance with a MWAS policy in addition to this policy (E.g. see 3.1.d) the reporting method in the applicable MWAS Policy will prevail;
- c. The MWAS CEO and the MWAS Board of Management will manage violations with discretion and will make decisions based on ensuring that such violations do not continue; and
- d. Where the violation is Anti-Doping related, the MWAS will follow the reporting protocols as stipulated in the MWAS Anti-Doping Policy.

6 SANCTIONS

6.1 MWAS may require any *Person* who has committed an anti-doping rule violation and who is bound by this Policy to:

- 6.1.1 Repay all funding and grants received from MWAS prior to and subsequent to the occurrence of the SSSM Policy violation; and/or return all awards or other recognition received from MWAS;
- 6.1.2 Where an employee of MWAS has committed a SSSM Policy violation, MWAS will take disciplinary action against the employee in accordance with the applicable conditions of employment; and
- 6.1.3 MWAS shall ensure that contracts allow that, where a contractor or provider of MWAS has committed a SSSM Policy violation, the contract between that contractor or provider and MWAS can be terminated.

7 AMENDMENT

7.1 This Policy may be amended from time to time by MWAS subject to review by MWAS personnel, including the MWAS Board of Management. Alterations to this Policy must be in-line with industry best practice.